

[About our Client – Enterprise HUGE Co., Ltd.]

The company operates a restaurant business, a wedding business, and so on, with the goal of becoming local assets of everlasting quality, based on the aspiration of “A restaurant where our heartbeats gather.” They want to enrich Japanese culture through food. The company works in restaurant business, business consultant and Bridal Planning/ management. The company was established on 27th September 2005 and having around 986 employees (as on December 2020).

Company Website: <https://www.huge.co.jp/>

Address: CASCADE HARAJUKU 3F, 1-10-37 Jingumae, Shibuya-ku, Tokyo, Japan – 150-0001

[Requirement]

The client is looking to hire **Kitchen Staff** in Japan under the SSW program. Given below are the detailed requirements and process:

Position	Kitchen Staff
Employment Type	Full-time employee
Gross Salary	Gross Salary: 250,000 yen per month *Including the Fixed overtime (20 hours). If the individual does more than 20hrs over time work, additional overtime allowance will be paid.
Salary Increment	4 times a year (February, May, August, November)
Bonus	Bonus may be paid, according to the individual performance
Job Description (Roles)	<ul style="list-style-type: none"> • Preparation of ingredients • Cooking in sections such as appetizers, pasta, main dishes, and desserts • Washing the dishes/ kitchen equipment • Cleaning up the Kitchen areas/ toilets as and when needed • Develop new menu items (in the future)

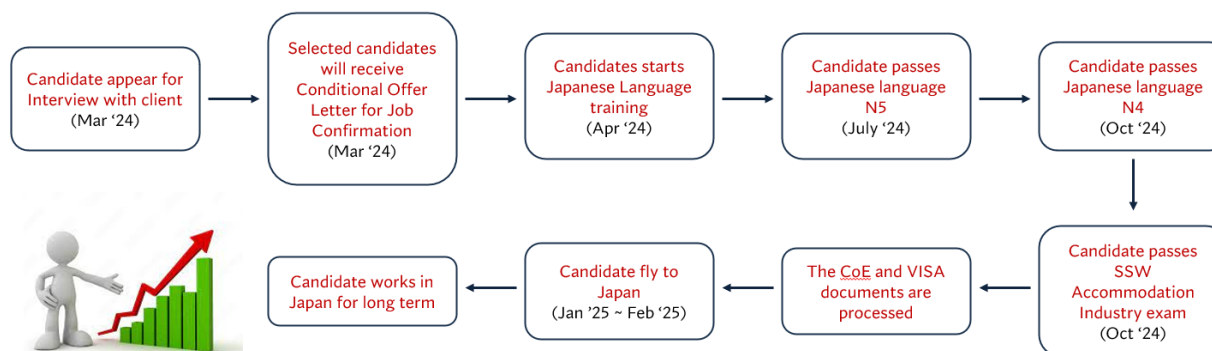
Number of Positions	9
Workplace	Assignment to one of HUGE restaurants in Tokyo, Kanagawa, Saitama, Aichi, Miyagi, Kyoto, Fukuoka, Okinawa
Working Conditions	Variable working hours (per month) The prescribed working hours may be based on a monthly variable working hours system, starting from the 1 st of each month. The starting and ending times for each working day and working hours are determined within a range of 40 hours per week on average per month.
Other Benefits	<ul style="list-style-type: none"> ➤ Commuting allowance up to 50,000 yen per month ➤ Employment insurance ➤ Industrial accident compensation ➤ Health insurance ➤ Employee pension ➤ Retirement benefit plan (defined benefit pension plan) ➤ Annual health check-up ➤ Assistance in obtaining wine sommelier certification ➤ English learning support ➤ Employee discount system ➤ Employee stock ownership plan ➤ Recreation facility use system (Atami, Yamanako, Kyoto and other locations throughout Japan)

- Overall, the candidates have the potential of saving approximately INR 50,000/- to INR 70,000/- per month.
- The candidates can stay in Japan up to 5 years with possible further extension to stay for long term employment visibility.
- The candidates are allowed to switch jobs during their employment in Japan.

[Eligibility Criteria]

Qualification	<ul style="list-style-type: none"> ➤ For candidates who are FRESHER with No experiences: <ul style="list-style-type: none"> ○ Graduated with a Hospitality Management degree or diploma or in culinary arts and having exposure in internship / OJT. ○ Who are willing to learn Japanese Language full-time for approx. 9 months to pass the SSW related exams successfully to obtain the work visa) ➤ For Candidates who have experiences, we are expecting: <ul style="list-style-type: none"> ○ Candidates to have experience in Restaurant (or) in the Hotel Industry in Kitchen. ○ Who are willing to learn Japanese Language full-time for approx. 9 months to pass the SSW related exams successfully to obtain the work visa)
Age	20 ~ 27 Years
Gender	Any
English Requirement	Good
Documents Requirement	<ul style="list-style-type: none"> ➤ Aadhar Card ➤ Education qualification certificates ➤ Hotel Management Degree ➤ Work experience certificate (if applicable) ➤ Passport

[Process]



[Interview & Training]

1. Interview Location – Delhi
2. Interview Dates – 4th to 6th March 2024
3. The selected candidates will undergo full time paid Japanese language training for 9 months by NSDCI in identified location (Gurugram / Dehradun / Hyderabad / Varanasi).
4. Regular interaction with Japanese natives for better exposure.
5. The candidate must pass Japanese Language Exams and SSW Skill Exams as per the schedule.
6. No Recruitment Fees are to be paid by the candidate. Only Japanese Language training fees is being charged.
7. The SSW industry test is currently not available in India. In case the test doesn't start till the candidates are ready, the client will bear one time cost of travel to another country to appear for the test.

[Fee for the Candidates]

Particulars	Amount (INR)	Remarks
Japanese Language Training Fees	INR 75,000/-	<ul style="list-style-type: none"> ➤ INR 10,000/- Before Interview (to be returned fully if the candidate is not selected in the interview) ➤ INR 15,000/- On Starting the Training Program ➤ INR 20,000/- On Passing N5 Exam ➤ INR 30,000/- After receiving the CoE <p>*Skill Loan to be provided for candidates, as per the requirement.</p>
Exam Fees – Japanese Language & SSW Exam	approx INR 7,000/-	To be paid directly to the exam bodies

Medical Exam Fees	approx INR 5,000/-	To be paid directly to the medical exam center
VISA Fees	approx INR 2,500/-	To be paid directly to the Embassy
Boarding & Lodging	To be managed by the candidates	

- The above-mentioned amount is exclusive of GST.
- The flight tickets will be paid by the company (in exceptional scenario, the client doesn't provide the flight ticket then the candidate may have to bear the cost)